Workcamping Models Comparison Chart

WC-01 | Chapter 1 | Both | Version 1.0

Compare the six arrangements described in Chapter 1. Confirm the actual offer in writing. A job title alone does not settle employment status or pay requirements.

Arrangement	Typical exchange	Clarify before accepting
Paid work with a site	Wages for work, plus a site or site benefit.	Each person’s pay and hours, site charges, utilities, overtime, and days off.
Site exchange	Specified work in exchange for use of a site.	Hours per person, lawful treatment of the exchange, added charges, and time beyond the stated hours.
Volunteer hosting	Service through a qualifying program, often with a site.	Program status, duties, expenses, schedule, training, and limits of authority.
Government contract	A business performs the scope in an awarded contract.	Solicitation, bid costs, equipment, insurance or bond requirements, payment, and termination terms.
Management	Responsibility for people, guests, property, and results.	Actual authority, staffing, budget, compensation, coverage, and protected time off.
Short hard work	A concentrated seasonal job with demanding shifts.	Physical demands, weather, schedule, duration, pay, recovery time, and lodging.

Use WC-03 to compare the total exchange and WC-18 to put the terms in writing. Government solicitations and applicable rules control the actual arrangement.

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