Couple Employment Discussion Guide

WC-09 | Chapter 4 | Both | Version 1.0

Use this discussion guide before accepting two jobs tied to one household site. Each adult speaks for their own work. Start privately, then review the job terms with the employer.

Write in the spaces or click a blank field to type in Word.

First talk as a household

Describe the actual job each of you wants, including tasks you do not want.

Compare schedules, time together, transportation, and time alone.

Say what would make either person ask to change the arrangement or leave.

Agree how to raise concerns without asking one partner to manage the other.

Then discuss each job separately

Item	Agreed term or question
Adult one: role, supervisor, hours, pay, and days off	
Adult two: role, supervisor, hours, pay, and days off	
Training and authority for each person	
How each person receives feedback and raises a concern	

Finally confirm the shared arrangement

Item	Agreement to put in writing
Site, utilities, dates, and charges	
Schedules, transportation, visitors, and pets	
What happens to both jobs and the site if one job ends	

Use separate job descriptions and individual performance reviews. Attach the shared site terms to the agreement. A household discussion does not replace either adult’s consent.

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